



# ***Livable Wage Ordinance***

**Are You  
Receiving  
A Livable  
Wage?**

The Burlington Livable Wage Ordinance requires that if you are working on a specific City of Burlington service contract or subcontract above a certain amount your employer must pay you at least \$13.94 an hour **with health insurance.**

## **\$13.94**

If you are working on a specific City of Burlington service contract or subcontract above a certain amount your employer must pay you at least \$17.71 an hour **without health insurance.**

## **\$17.71**

**Are You  
Eligible to  
Receive The  
Livable Wage?**

Covered employees are required to be paid the above amounts. If you are covered and your employer reduces your pay, your employer shall be considered in violation. You are protected by law if you assert your rights under the Livable Wage Ordinance.

**Why Report A  
Livable Wage  
Violation?**

If your employer is required to be paying you the Livable Wage and is not, he or she may be required to pay you back wages and be subject to any other appropriate action as outlined in the Ordinance.

**Employee  
Earned  
Income Tax  
Credit**

Are you raising a family and making less than \$30,000? If so, you could be eligible to receive the Earned Income Tax Credit (EITC.) You may even be eligible if your income is so low that you do not owe any taxes. The EITC can reduce your taxes or provide a cash refund. There is a federal and state EITC, so ask about both. To find out if you qualify and how to get this benefit speak to your employer's payroll clerk or call IRS at 1.800.TAX.1040.

To File a Complaint, Contact:

Office of the Chief Administrative Officer, 149 Church Street, Burlington, VT 05401  
802-865-7019